



सीमा शुल्क के आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER OF CUSTOMS
आईस हाऊस, 41/ए, ससून रोड, पुणे-411001
ICE HOUSE, 41/A, SASSOON ROAD, PUNE-411001

ESTABLISHMENT ORDER NO.19/2013
DATED 01/08/2013

In pursuance of Govt. of India Ministry of Personnel Public Grievances and Pension Department the Department of Personnel and Training's O.M. No. 35034/3/2008 Estt(D) dated 19th May 2009 and as per ministry's instruction received through D.O.L.'s letter F. No. 203/7/DOL(AS)2005-MO/Pt. dated 12.02.2013 & 18.06.2013, the below mentioned Gr. 'C' Marine officers (Artisan in the pay scale of S-8 of Rs. 4500-125-7000/-) are hereby granted 2nd ACP in the pay scale of S-13 Rs.7450-225-11500 w.e.f. dates shown against their names. Further the 3rd financial upgradations granted to both these officers vide Estt. Order No. 25/2011 dated 20.06.2011 is hereby revised as detailed below w e.f. the dates shown against their names:-

S. No	Name of the officer & Date of joining	Desig.	Date for grant of 2 nd ACP in pay scale w.e.f.	Date for grant of revised 3 rd MACP & Grade Pay	Remarks
1.	Shri B.J.Petkar 14.03.1977	Artisan	Rs.7450-225-11500 14.03.2001	Rs.4800/- 01-09-2008	
2.	Shri K.A.R. Mukadam 07.07.1978 (Retired)	Artisan	Rs. 7450-225-11500 07.07.2002	Rs.4800/- 01-09-2008	

2. The 1st / 2nd and 3rd / financial up gradations granted to the abovementioned officers subject to, inter-alia, the following Conditions:-

2.1 The financial upgradation will not result in change in the designations of the beneficiaries i.e. the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The Financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got their pay scale(s) under the MACP Scheme. The concept of 'Senior-Junior' is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R.22(1)(a)(1) to get their pay fixed in the higher post / grade pay either from the date of their promotion / upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.6 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August-1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. It is advised that before fixation of pay the individual officer, latest vigilance clearance is verified.


(GOPI NATH)

ADDITIONAL COMMISSIONER(P&V)
CUSTOMS, PUNE

F.No.II/39-5/CON/CUS/Anomaly/2011

Pune, the ~~30th July~~, 2013
1st Aug.

Copy to : The Directorate of Logistics, New Delhi
The Chief Accounts Officer, Customs, Pune.
The Pay & Accounts Officer, Pune.
The Dy. / Asstt. Commissioner of Customs, Ratnagiri / Dapoli.
Asstt. Director, Marine, Ratnagiri
Superintendent (Vig) Customs, Pune.
Individuals.
Master File / DPC file