



सीमा शुल्क के आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER OF CUSTOMS
आईस हाऊस, 41/ए, ससून रोड, पुणे-411001
ICE HOUSE, 41/A, SASSOON ROAD, PUNE-411001

ESTT. ORDER NO. 43/2014
DATED 25th AUGUST 2014

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008/Estt(D) dated 19th May 2010, **Shri S. S. Andure, Ex-Supervisor** (VRS w.e.f. 01-08-2011) of Telecommunication wing of Customs, Pune, is hereby granted II financial upgradation in the next higher grade pay i.e. 4600/- in PB-2 under the Modified Assured Career Progression Scheme (MACPS) w.e.f. 01-09-2008. i.e. on completion of 20 years of service from joining the direct entry grade.

2. The upgradations granted to Shri. S. S. Andure is subject to the following conditions :

3.1 *The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial upgradation shall not confer any privilege related to higher status.*

3.2 *If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuse the promotion, it shall not be ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.*

3.3 *The financial upgradation under the MACPS shall be purely personal to the officers and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevant to their inter-se-seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have not got higher pay scale(s) under the MACPS. The concept of 'Senior-Junior' is quite alien to the idea behind the MACPS.*

3.4 *Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay and would be made available.*

3.5 *On their financial upgradation under the MACPS, which is in-situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/ grade pay either from the date of their promotion / upgradation or from the date of their next increment i.e. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.9.2008.*

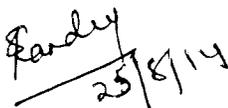
3.6 *No past cases would be re-opened. Further, while implementing the MACPS, the differences in pay scales on account of grant of financial upgradation under the older ACP Scheme (of August 1999) and under the MACPS within the same cadre shall not be construed as an anomaly.*

3.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade pay based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

4. Shri. S.S. Andure has taken VRS w.e.f. 01-08--2011, and now has been granted financial upgradation under the MACPS w.e.f 01-09-2008. He is eligible for grant of arrears and other emoluments as applicable to him.

5. This is issued with the approval of the Commissioner of Customs, Pune.

F.No. II/3-3/CON/MACP/Tele/Gr.C/2014 1223
Pune, the 25th August 2014


25/8/14
(SUNITA M. PANDEY)
Joint Commissioner(P&V)
Customs Pune.

Copy to :

1. Deputy Commissioner, Customs Dn. Ratnagiri / Dapoli
2. PAO C.Ex. & Customs Pune.
3. CAO, Customs, Pune.
4. Superintendent, Telecommunication wing, Customs, Pune.
5. Individual concerned.